

JULY 1979MR JERRY KLINE - HEAD OF GROUND STAFF

Started at University in 1958, after working for ten years in the Post Office.

Mr Dickens and 2 others were only members of Ground Staff then.

Not much could be done on University site in those early days because so much building was going on.

Bursar was boss in early days (via Buildings Officer, Mr Henderson).

Now the University Architect is boss. No noticeable change in policy so far.

035 SPORT. Staff and students played together in lunch hours and after work. "Every department had a team: Botany, Zoology, Maintenance."

Regret that as University grew, this close-knit community died out.

060 Contacts of maintenance staff with other parts of the University. Social fraternising between maintenance and administration - pool nights, barbecues etc. - two or three times a year.

075 Effects of financial "squeeze" on maintenance of grounds. Does not see the grounds as "of high standard" - all they can provide is a "nice even standard".

085 Original landscape plan for central mall of the University - abandoned because of expense.

New administrative system with arrival of Development Officer - master plan will be evolved.

110 Only one incident of confrontation between ground staff, a student, and the registrar.

120 Description of typical day - hours worked - flexi-time - maintenance was department to initiate it.

Time book kept since 1958 with detail of every job done by every man every day.

Administration occupies about 2 hours per day. Last one-and-a-half hours per day spent in inspecting work done and planning jobs for next day.

Details of how work is divided up among staff - by geographical area. Maintenance of machinery done mainly by University garage.

Importance of working with the men, not just being overseer.

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215 Details of staff working periods - very stable staff.  
230 Union involvement? Very little. Only pressure was from  
Miscellaneous Workers'.  
255 Changes at the Vice-Chancellor's Lodge garden in times of three  
Vice-Chancellors.  
280 Any views about universities in general? No - conduct of students  
very good - Churchill Avenue demonstration only troublesome event.  
320 Not aware of any serious criticism of University from the public.  
350 No better place to work than the University.  
360 END.